

FISCAL YEAR 2024-2025 YEAR IN REVIEW

Lutheran Family Services Rocky Mountains



2025 AT A GLANCE

Each day at LFSRM we strive to provide support to families throughout the Rocky Mountain region. Our work continues to grow as we continually look for new resources and services to help strengthen our communities.

5,973 Refugees & Asylee Clients Served

140 Children/Youth in Foster Care Served - 24,820 Nights of Care

78 URM Children Youth in Foster Care served - **23,680** Nights of Care

73 Older Adult Wards with LFSRM Guardianship

20 Adoptive Placements

67 Birth Parents Receiving Pregnancy Options counseling

5,151 Children and **366** Families served through Family Support & Education

1,465 Filings completed through Immigration Legal Services



WHERE WE SERVE

SERVICES PROVIDED BY LOCATION

Albuquerque

Refugee & Asylee
Immigration Legal Services

Billings

Refugee & Asylee

Colorado Springs

Adoption
Foster Care
KPC Family Resource Center
SafeCare Parent Support
Pregnancy Options Colorado
Refugee & Asylee

Denver

Adoption
Foster Care
Immigration Legal Services
Older Adult
Pregnancy Options Colorado
Refugee & Asylee

Fort Collins

Adoption
Foster Care
Parenting Education & Support
Pregnancy Options Colorado

Greeley/Evans

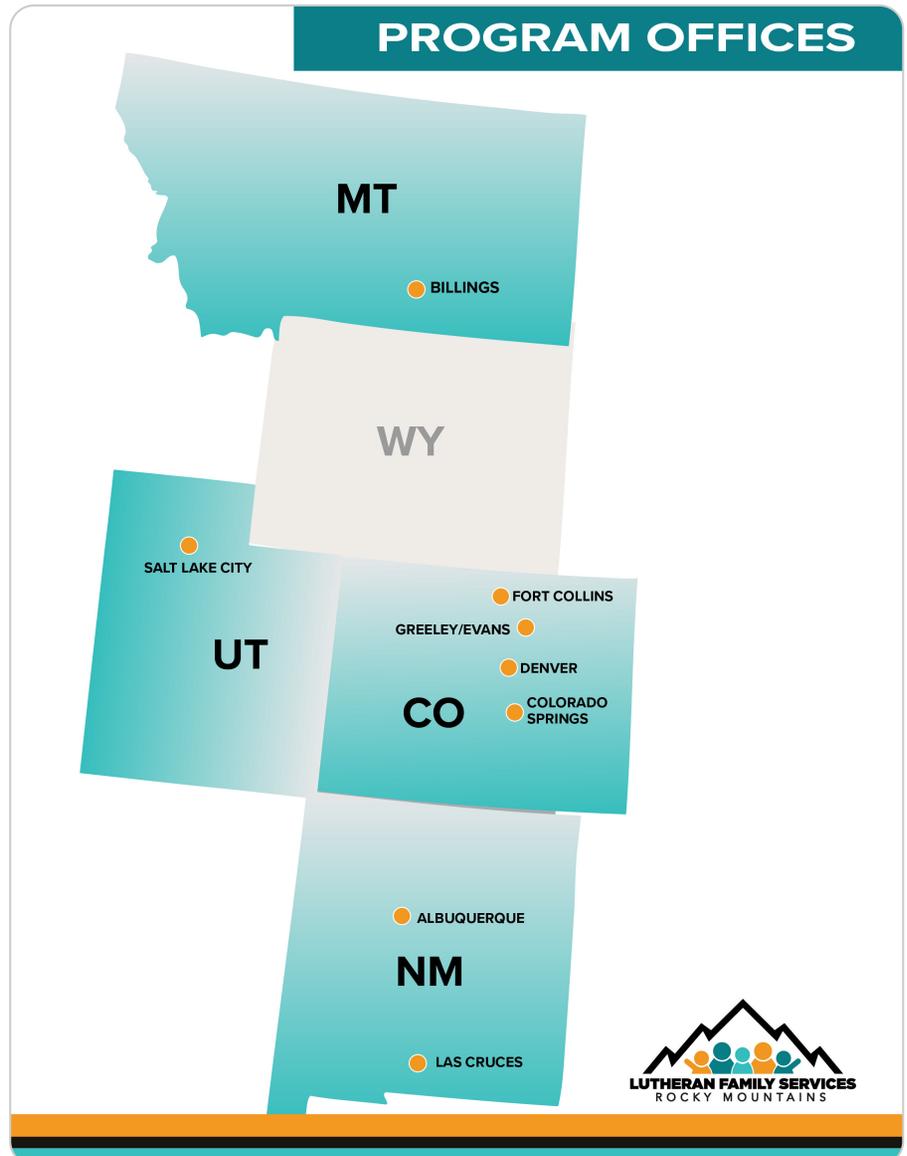
Supervised Family Time & Safe Exchange
Parenting Education & Support
Refugee & Asylee
SafeTouch

Las Cruces

Refugee & Asylee
Immigration Legal Services

Salt Lake City

Immigration Legal Services



ADOPTION & PREGNANCY OPTIONS COUNSELING

Since 1948 we have helped to build families through infant, designated, and international adoption by providing support, education, and counseling to parents.



21

Unique
Children Served

13 placements, 7 finalizations,
1 post-placement

67 Birth Parents
Received options counseling

INTERSTATE COMPACT (ICPC) REVIEWS

LFSRM is contracted by the State of Colorado to review all Interstate Compacts for the Placement of Children related to adoptive placements entering Colorado. During Fiscal Year 2024 the program reviewed 130 ICPC placement packets to ensure the safety of children and compliance with applicable laws and regulations.

FOSTER CARE



At LFSRM, we believe there is no such thing as “other people’s kids.” Through our Foster Care Program, we work diligently with our families to support them through the foster process and beyond. We provide skilled, caring substitute families for children unable to live with their birth families.

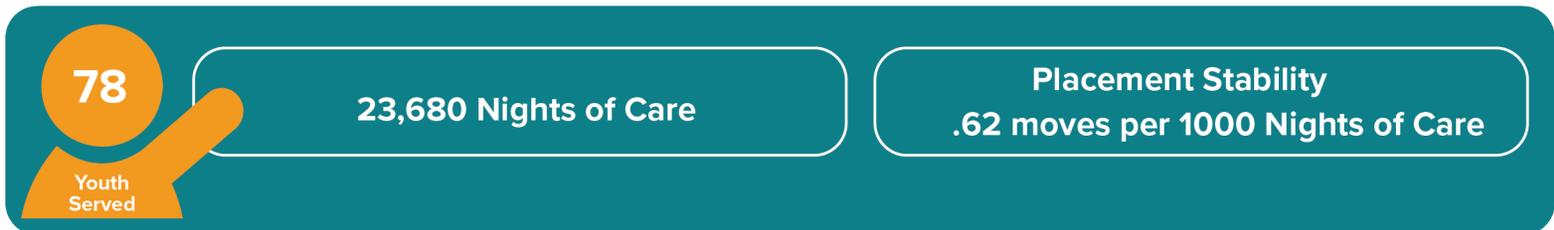
Foster parents receive training to gain skills on how to responsively support these youth. A case manager is assigned to each family to provide specialized support that helps families navigate the lives of these children.

[Watch Video](#)



URM FOSTER CARE

Unaccompanied Refugee Minors (URM) are children under the age of 18 who have been resettled in the United States without a parent or relative to care for them. LFSRM’s URM Foster Care program provides care and specialized assistance for children who were forced to flee their country of origin due to war, persecution, or unrest, and whose parents and adult caregivers are deceased or unable to be located. LFSRM trains and supports culturally and linguistically appropriate homes, supports a network of other sub-contracted placement providers, and provides Supervised Independent Living services for URM youth in the program.



REFUGEE & ASYLEE

Since 1975 LFSRM Refugee & Asylee Programs have helped people who have been uprooted by persecution and violence work towards self-sufficiency through essential resettlement services, including: housing, employment, English language, and cultural orientation. Some locations have other grant-funded programs.



REFUGEE MICROENTERPRISE DEVELOPMENT (MED)

Our MED program provides training, technical assistance, and loans for Refugees and Asylees to start, maintain, and expand small businesses. The program helps to create refugee owned small businesses, generate jobs, increase incomes, and contribute to the local economy. Programs operated in Albuquerque and Colorado Springs issuing 10 credit building loans and 18 small business loans

IMMIGRATION LEGAL SERVICES

Immigration Legal Services (ILS) provides consultation and assistance to newcomers seeking immigration relief through Adjustment of Status to Lawful Permanent Residency, Employment Authorization, Naturalization/Citizenship applications, and assistance with renewals and replacement documents. The program also provides assistance with relative petitions, consular processing, refugee travel documents, and waiver requests.

The Safe Release Support program also provided fingerprinting for 55 individuals in Denver, Colorado Springs, Albuquerque, Las Cruces, and Salt Lake City in order to support family reunification.

Research shows newcomers with representation fare better at every stage of the immigration process.



FAMILY SUPPORT AND EDUCATION

Every family has strengths and every family can use support. We believe that every child deserves to grow up in a safe, nurturing environment. Through these programs families gain skills to provide a safe home.

FAMILY SUPPORT PROGRAMS

KPC Family Resurce Center: Offers temporary crisis and planned childcare for infants and young children in Colorado Springs providing relief and support to parents and guardians.



Supervised Family Time & Safe Exchange: Provides a comfortable, nurturing environment for families and children to have supervised family time, monitored family time, and safe exchanges in northern Colorado.



PARENT EDUCATION PROGRAMS

SafeCare Colorado: *Offers in-home, voluntary services that support families in Colorado Springs in gaining skills to provide a safe home, address child health needs, and engage in positive interactions with their children under 5 years.*

Parenting Education:

Provides a number of different classes in Northern Colorado to teach parents and provide support as they learn parenting skills.



CHILD/YOUTH EDUCATION & EMPOWERMENT PROGRAMS

SafeTouch Child Safety Class: *This class concentrates on how children and adolescents can protect themselves from any type of abusive or unwanted touch.*

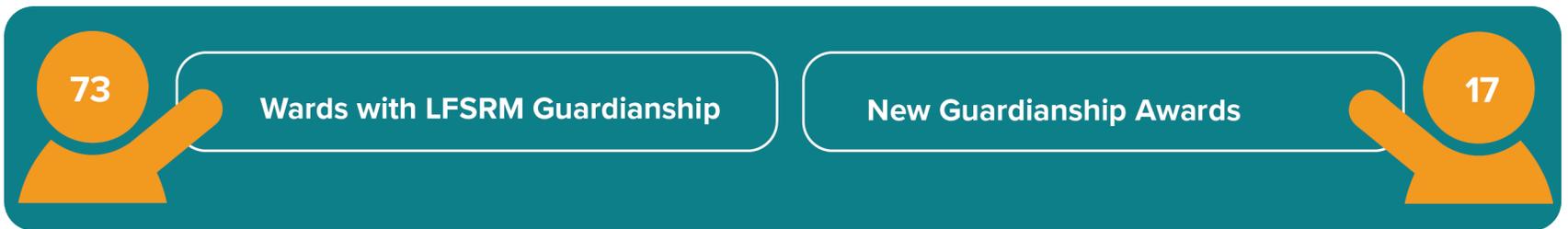


OLDER ADULT PROGRAM



Our Older Adult Program serves unbefriended individuals and the facilities that care for them. Unbefriended individuals are those who have no written outline of their care preference and no identified family or friends to assist in medical decision-making when needed.

Our team assists hospital and nursing home administration by collaboratively working with staff in order to prepare to petition the court to establish guardianship allowing LFSRM to move patients to an appropriate care setting, and to provide support to address social determinants of health



DISASTER RELIEF

Our Disaster Relief program provides disaster case management to assist households impacted by natural or manmade disaster with their recover process. The program assists clients with meeting immediate needs related housing, food, clothing instability, and partners with other community organizations to connect clients with tangible resources as well as emotional and spiritual care.

In FY24-25, the program assisted a small number of households impacted by the Alexander Mountain Fire which occurred in July 2024 just west of Loveland, CO.

PARTNER ORGANIZATIONS

3M Company
Abiding Hope Church
Advent Lutheran Church
After Hours Greeley Cocktail Bar
American Furniture Warehouse
American Lutheran Church Billings
American Lutheran Church Livingston
Arapahoe Basin
Arboretum Coffee Shop
Arvada Center
Ascension Lutheran Church
Ascension Lutheran Church Colorado Springs
Assistance League of Denver
Atonement Lutheran Church
Atonement Lutheran Church Billings
Augustana Foundation
Augustana Lutheran Church
BarkBox
Bass Pro Shops
Bethany Lutheran Church
Bethany Lutheran Church Foundation
Bethel Lutheran Church
Bethel Lutheran Church Colorado Springs
Big Bill's New York Pizza
Billings Community Foundation
Billings Unitarian Universalist Fellowship
Blackstone Country Club
Blessed Sacrament Church
Bolder Events
Boondocks Food and Fun
Broadlands Golf Course
Calvary United Methodist Church
Caring for Denver Foundation
Cave of the Winds Mountain Park
Century Casino
Christ On the Mountain Church
Christ the Savior Lutheran Church
Colorado Rapids
Colorado University Foundation
Comedy Works
Comfort Restorations
Commonplace Fort Collins
Cross of Glory Lutheran Church
Curiosities Gifts
Denver Museum of Art
Denver Museum of Nature and Science
Denver Zoo Conservation Alliance
E4M Services
East United Methodist Church
Easter Seals Colorado
El Padrino Mexicano
El Pomar Foundation
ELCA Foundation
Employees Community Fund/Boeing
Empty Stocking Fund
Energy Outreach Colorado
Ent Credit Union
Epiphany Evangelical Lutheran Church of Castle Rock, CO
Eternal Savior Lutheran Church
Evergreen Lutheran Church
Exchange Club of Falcon
Faith Lutheran Church
Faith Lutheran Church Golden
Faith Lutheran Church Woodland Park
Faith Presbyterian Church
First Bank Holding Company
First Baptist Church of Colorado Springs
First Congregational Church
First Interstate Bancsystem Foundation Inc.
First Lutheran Church

PARTNER ORGANIZATIONS

First Presbyterian Church
First Presbyterian Church of Colorado Springs
Fiske Planetarium
Friends of the Children
Gallatin Refugee Connections
Grand Hyatt Denver Downtown
Greeley Evans School District 6
Habitat for Humanity
Habitat for Humanity Greeley-Weld
Hapa Sushi Grill and Sake Bar
Hewlett Packard Enterprise Foundation
Holland and Hart Law Firm
Holy Cross Lutheran Church
Holy Shepherd Lutheran Church
Holy Trinity Lutheran Church
Hope Lutheran Church of Anaconda
Hope United Methodist Church
IMA Financial Group, Inc.
Immanuel Christian Reformed Church Fort Collins
Insurance Marketing Concepts
Intel Foundation
International Anglican Church
Johns Manville Corporation
Kaiser Permanente
Kess Properties
Keysight Technologies
Kings of Glory Lutheran Church
Kneader's Bakery and Café
Lodge Casino - Black Hawk
Lumen Technologies
Lutheran Church of the Holy Spirit
Lutheran Church of the Master
Lutheran Women Missionary League
Mayflower Congregational Church
McNeil Designer Portraits
Messiah Lutheran Church
Mill City Church
Miners Alley Performing Arts Center
Minoru Yasui American Inn of Court - Min Yasui Chapter
Molly Brown House Museum
Mount Olive Lutheran Church Aurora
Mt. Hope Lutheran Church
Narrow Gauge Railroad
Natural Therapeutics Massage & Wellness
New Life Church
Nick's Garden Center
Nikco Sport Memorabilia
North Italia
Northern Plains Resource Council
Nova Church Denver
O'Toole's Garden Centers
Our Father Lutheran Church
Our Savior's Lutheran Church
Our Saviour's Lutheran Church
Partners in Housing
Peace Lutheran Church Arvada
Peace Lutheran Church Billings
Peace Lutheran Church Las Cruces
Peace With Christ Lutheran Church
Peak Community Church
Phelan Gardens
Pikes Peak Community Foundation
Pilgrim Congregational United Church of Christ
Pomeranz Realty LLC
Precious Cat, Inc.
Presbyterian Church of Broomfield
Pulpit Rock Church
Rainbow Trail Lutheran Camp
Raising Cane's
Realities For Children, Inc.

PARTNER ORGANIZATIONS

Redeemer Lutheran Church
Redeemer Lutheran Church Fort Collins
Region 1 ELCA - Montana Synod
Rocky Mountain Synod of the ELCA
Rolling Springs Camping Group
Romano's Italian Restaurant
Rose Community Foundation
Rubin Brown
Sarah Circle of Augustana Lutheran Church
Savory Spice Shop
Schlessman Family Foundation
Shepard of the Hills Fort Collins
Shepherd of The Hills Lutheran Church
Shepherd of The Rockies
Sherman & Howard Hardship Fund
Smith Family Foundation
Spirit Of Joy Lutheran Church
St. Alban's Episcopal Church
St. Andrew Lutheran Church
ST. John's United
St. Luke Lutheran Church
St. Luke's Episcopal Church Denver
St. Luke's Lutheran Church
St. Peter Lutheran Church
St. Stephen's Lutheran Church Northglenn
St. Timothy's Evangelical Lutheran Church
Summit of Peace Lutheran Church
Sunrise United Methodist Church
T. Rowe Price
Ted's Bicycles
Temple Hoyne Buell Foundation
The Backyard Markets
The Bruni Foundation
The Church At Woodmoor
The Church of Jesus Christ of Latter-Day Saints

The Grace United Methodist Church of Billings Montana
The Kempe Foundation
The Melting Pot
The Three Graces Fund of InFaith Community Foundation
The Vineyard Wine Shop
The Weld Trust
The Winery at Holy Cross Abbey
Timberline Church Fort Collins
Tools For Bending, Inc.
Trace Church
Tribe Golf
Trinity Lutheran Church
Trinity Lutheran Church Franktown
Trinity Lutheran Church Greeley
Trinity Lutheran Church Loveland
Trinity Lutheran Church, Fort Collins
Trust for Public Land
Tuxedo Ranch
United Way Weld County Diaper Bank
University of Northern Colorado Volleyball & Basketball
USAA
Vanguard Skin Specialists
Welcome COS
Weld Community Foundation
Wish Gifts
Wull House Studio, LLC
Young at Heart of Holy Cross Lutheran Churchst
Zoe's Cafe & Events Greeley

CONGREGATION PARTNER

OF THE YEAR | Calgary Englewood Church

COMMUNITY PARTNERS

OF THE YEAR | Clothes to Kids - Denver

The Exchange Club of Falcon - Falcon

ENGAGING OUR COMMUNITIES

We are grateful for the willingness of our volunteers to give of their time, energy, and talents. Their support allows us to continue fulfilling our mission and serve thousands of people throughout the Rocky Mountain region each year.



2025 Volunteers of the Year Betsy and Tim Powell | Colorado Springs

Program Area	Number of Volunteers	Volunteer Hours	Value*
Foster Care	8	17	\$591
Prevention Services	26	1,147	\$39,904
Refugee & Asylee Program Billings	85	1,257	\$43,731
Refugee & Asylee Program Colorado Springs	97	2,957	\$102,874
Refugee & Asylee Program Denver	145	6,465	\$224,917
Refugee & Asylee Program Greeley	20	793	\$27,589
Refugee & Asylee Program Albuquerque & Las Cruces	24	310	\$10,785
Special Events/Resource Development	5	12	\$418
Board & Trustees Members	18	354	\$12,316
Total Value of Volunteers	428	13,312	\$463,125

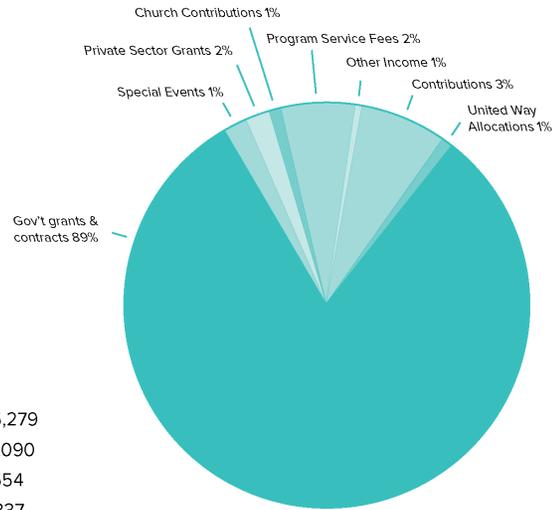
In 2024, the value of one hour of volunteer time = \$34.79, per Independent Sector

*Figure rounded to the nearest dollar

Financial Information

July 1, 2024 - June 30, 2025

REVENUES & SUPPORT

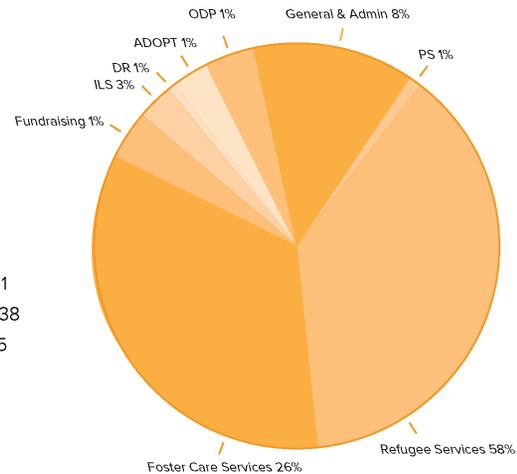


Contributions.....	\$1,165,279
Church contributions.....	\$285,090
United Way allocations.....	\$82,554
Private Sector Grants.....	\$741,837
Government Grants & Contracts.....	\$30,967,234
Program Service Fees.....	\$805,341
Special Events (net of expenses).....	\$146,433
Other Income.....	\$457,032
Total Revenue.....	\$34,650,800

Change in Net Assets 2025 \$887,309

Net Assets FYE 2025 \$8,223,942

EXPENSES



Foster Care Services.....	\$8,820,791
Refugee Services.....	\$19,473,938
General & Administration.....	\$2,614,795
Adoption (ADOPT).....	\$411,999
Fundraising.....	\$387,408
Disaster Response (DR).....	\$274,293
Older Adult Program (ODP).....	\$347,152
Preventive Services (PS).....	\$304,593
Legal Immigration Services (ILS).....	\$1,128,522
Total Expenses.....	\$33,763,491

BOARD OF DIRECTORS

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Contractual Fractional Services
Management
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Health Care Services Director
Southern Colorado

Mr. Joe DesJardin

Civil Engineer
Southern Colorado

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Senior Pastor
New Mexico

Ms. Amy Johnson

Project Manager/Engineer
Northern Colorado

Ms. Lori Ann Fujioka Knutson

First Assistant Attorney General,
Contracts and Procurement Unit
Denver Metro Colorado

Pastor Julie McNitt

Lead Servant for Spiritual Life
Denver Metro Colorado

Ms. Mary Jo Michels

Social Worker (Retired)
Montana

Ms. Margarita Reyes

Lay Leader
Denver Metro Colorado

Mr. Jeff Solomonson

Financial Consultant
Northern Colorado

Mr. Eric Stolp

Financial Consultant
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U.S. Refugee Advisory Board Project Manager
Denver Metro Colorado

Mr. Peter Whitmore

Attorney
Denver Metro Colorado

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Civil Engineer
Southern Colorado

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Denver Metro Colorado

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Author
Denver Metro Colorado