



2024 AT A GLANCE

Each day at LFSRM we strive to provide support to families throughout the Rocky Mountain region. Our work continues to grow as we continuely look for new resources and services to help strengthen our communities.

Watch 2024 Agency Video

6259 Refugees & Asylee Clients Served

95 Children/Youth inFoster Care Served -23,347 Nights of Care

79 URM Children Youth in Foster Care served - **23,680** Nights of Care **71** Older Adult Wards with LFSRM Guardianship

13 Adoptive Placements

45 Birth Parents Receiving Pregnancy Options counseling 5,151 Children and568 Families servedthrough FamilySupport & Education

487 Migrants & Asylum seekers served in Las Cruces and Denver

957 Households served through Disaster relief

WHERE WE SERVE

SERVICES PROVIDED BY LOCATION

Albuquerque
Refugee & Asylee
Immigration Legal Services

Billings Refugee & Asylee

Colorado Springs Adoption Foster Care KPC Respite Center SafeCare Parent Support Pregnancy Options Colorado Refugee & Asylee

Denver

Adoption Foster Care Immigration Legal Services Older Adult Pregnancy Options Colorado Refugee & Asylee

Fort Collins
Adoption
Foster Care
Parenting Education &
Support
Pregnancy Options Colorado
Greeley/Evans
Supervised Family Time & Safe
Exchange
Parenting Education & Support
Refugee & Asylee
SafeTouch

Las Cruces

. . .

Refugee & Asylee Immigration Legal Services

Salt Lake City Immigration Legal Services



ADOPTION & PREGNANCY OPTIONS COUNSELING

Since 1948 we have helped to build families through infant, designated, and international adoption by providing support, education, and counseling to parents.

> 13 Adoptive Placements 40 Post-Adoptive families served from prior adoption placement

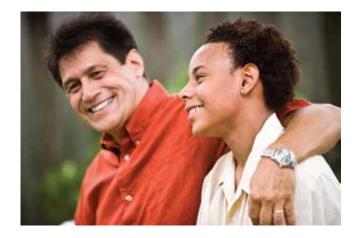
45 Birth Parents Received options counseling

INTERSTATE COMPACT (ICPC) REVIEWS

LFSRM is contracted by the State of Colorado to review all Interstate Compacts for the Placement of Children related to adoptive placements entering Colorado. During Fiscal Year 2024 the program reviewed 130 ICPC placement packets to ensure the safely of children and compliance with applicable laws and regulations.

Watch Video

FOSTER CARE



At LFSRM, we believe there is no such thing as "other people's kids." Through our Foster Care Program, we work diligently with our families to support them through the foster process and beyond. We provide skilled, caring substitute families for children unable to live with their birth families.

Foster parents receive training to gain skills on how o responsively support these youth. A case manager is assigned to each family to provide specialized support that helps families navigate the lives of these children.



URM FOSTER CARE

Unaccompanied Refugee Minors (URM) are children under the age of 18 who have been resettled in the United States without a parent or relative to care for them. LFSRM's URM Foster Care program provides care and specialized assistance for children who were forced to flee their country of origin due to war, persecution, or unrest, and whose parents and adult caregivers are deceased or unable to be located. LFSRM trains and supports culturally and linguistically appropriate homes, supports a network of other sub-contracted placement providers, and provides Supervised Independent Living services for URM youth in the program.



URM/Youth Served 23,680 nights of Care Placement Stability .93 moves per 1000 nights of care

Watch Video

REFUGEE & ASYLEE

Since 1975 LFSRM Refugee & Asylee Programs have helped people who have been uprooted by persecution and violence work towards self-sufficiency through essential resettlement services, including: housing, employment, English language, and cultural orientation. Some locations have other grant-funded programs.



REFUGEE MICROENTERPRISE DEVELOPMENT (MED)

Our MED program provides training, technical assistance, and loans for Refugees and Asylees to start, maintain, and expand small businesses. The program helps to create refugee owned small businesses, generate jobs, increase incomes, and contribute to the local economy.

IMMIGRATION LEGAL SERVICES

Immigration Legal Services (ILS) provides consultation and assistance to newcomers seeking immigration relief through Adjustment of Status to Lawful Permanent Residency, Employment Authorization, Naturalization/Citizenship applications, and assistance with renewals and replacement documents. The program also provides assistance with relative petitions, consular processing, refugee travel documents, and waiver requests.

The Safe Release Support program also provided fingerprinting for 185 individuals in Denver, Colorado Springs, Albuquerque, and Salt Lake City in order to support family reunification.

Research shows newcomers with representation fare better at every stage of the immigration process.





FAMILY SUPPORT AND EDUCATION

Every family has strengths and every family can use support. We believe that every child desrves to grow up in a safe, nurturing environment. Through these programs families gain skills to provide a safe home.

FAMILY SUPPORT PROGRAMS

KPC Family Resurce Center: Offers temporary crisis and planned childcare for infants and young children in Colorado Springs providing relief and support to parents and guardians.





Supervised Family Time & Safe Exchange: *Provides a comfortable, nurturing environment for families and children to have supervised family time, monitored family time, and safe exchanges in northern Colorado.*



PARENT EDUCATION PROGRAMS

SafeCare Colorado: Offers in-home, voluntary services that support families in Colorado Springs in gaining skills to provide a safe home, address child health needs, and engage in positive interactions with their children under 5 years.



Parenting Education: Provides a number of different classes in Larimer and Weld Counties to teach parents and provide support as they learn parenting skills.



CHILD/YOUTH EDUCATION & EMPOW ERMENT PROGRAMS

SafeTouch Child Safety Class: This class concentrates on how children and adolescents can protect themselves from any type of abusive or unwanted touch.



OLDER ADULT PROGRAM



Our Older Adult Program serves unbefriended patients and the facilities that care for them. Unbefriended patients are patients who have no written outline of their care preference and no identified family or friends to assist in medical decisionmaking when needed.

For patients whose families need assistance petitioning the court to establish guardianship, our team contracts with hospitals to provide support to those families in their efforts of establishing guardianship.



EMERGENCY RELIEF AND SUPPORT

LFSRM provides light-touch case management and resource navigation as well as limited financial assistance to migrants and asylum seekers who arrived in Las Cruces, NM and in Denver, CO. Programs are funded through a mix of LIRS Welcome Center funding and private grants and contributions.



^{*}Does not include light-touch information and referrals.

DISASTER RELIEF

Disaster Relief began its Marshall Fire Recovery Navigation program in July 2022 to provide Disaster Care Management assistance to residents impacted by the Marshall Fire and Straight Line Wind event. The program offers basic resource referral to any household impacted by the fire or wind event and more intensive services to households needing assistance with developing a recovery plan; applying for available funding for unmet needs, repair or rebuild; advocacy and navigation assistance; language assistance; direct assistance for immediate and urgent unmet needs, and other identified needs.



3M Company 5280 Staffing Abiding Hope Church Advent Lutheran Church Albuquerque Community Foundation All Saints Lutheran Church Albuquerque Allied Universal American Furniture Warehouse **Analog Devices Foundation** Arapahoe Basin Ski Area Arts on Fire Studio Arvada Center Ascension Lutheran Church Atonement Lutheran Church Augustana Foundation Augustana Lutheran Church Backpacks for a Cause **Balistreri Vineyards Ball Aerospace Corporation** Behrens/Zimmerman Foundation **Bethany Lutheran Church Bethany Lutheran Church Bethel Lutheran Church** Bethlehem Lutheran Church **Big Bill's New York Pizza** Café Terracotta Calvary Presbyterian Church Caring for Denver Foundation Carl W. & Carrie Mae Joslyn Charitable Trust Chevron Humankind - Employee Matching Program Christ Community Evangelical Free Church Christ On The Mountain Church Christ the King Lutheran Church Christ the Savior Lutheran Church Christ the Servant Lutheran Church City and County of Denver

City of Greeley Classic Homes Colorado College Refugee Alliance Colorado Combined Campaign Colorado Episcopal Service Corps **Colorado Springs Health Foundation** Comcast **Comedv Works** Community of Hope Church Community Shares of Colorado Cranelli's Italian Restaurant CSU Ultimate Frisbee Team CWS Denver Art Museum Denver Biscuit Company/Fat Sully's Denver Museum of Nature and Science E4M Services Easter Seals Colorado **El Pomar Foundation** FI CA **ELCA** Foundation ELCA Southeast CO Cluster **Embark Education Empower Retirement Empty Stocking Fund Energy Outreach Colorado ENT Credit Union Epiphany Lutheran Church** Escapology **Eternal Savior Lutheran Church Evergreen Lutheran Church** Exchange Club of Falcon Faith Lutheran Church Fellowship Church Fevo Fidelity Brokerage Services LLC

First Bank Holding Company **First Church-Christ Scientis** First John Lutheran First Lutheran Church First Presbyterian Church First Unitarian Denver Front Range Christian School Gelato & Co. Gerald and Virginia Hornung Family Charitable Fund Google Grand Hyatt Denver Great Harvest Bakery and Café Greater Works Church Habitat for Humanity Happy Canyon Flowers Heart of The Rockies Chirstian Church (Disciples of Christ) Hewlett-Packard Hill Family Foundation Hinz Fine Art Studio Holland & Hart Foundation Holy Love Lutheran Church Holy Shepherd Lutheran Church Holy Trinity Lutheran Church Home Medical Supplies House of Refuge and Hope Hyatt Regency Denver Immigration Legal Resource Center Indulbe Bistro and Wine Bar Insurance Marketing Concepts Intel Foundation International Anglican Church Joy Lutheran Church Just Serve Kaiser Permanente Karen J. Glanert Charitable Trust

Karen Stevens Kell Giving Fund **Keysight Technologies** King of Glory Lutheran Church Knothole Woodworking and Crafts **Kris Holthaus** Lakewood United Church of Christ Landsdowne Arms Last Chance Community Church Limelight Hotel Denver Littleton ReStore Lutheran Church of Hope Lutheran Church of the Holy Spirit Lutheran Church of the Master Maiorani-Stuart Family Fund Mark Stevens Photography Markham Family Foundation Mary Martha Society Maxwell J. and Dr. Joe L. Wilson Family Foundation Melting Pot Littleton Merrill Lynch Messiah Community Church Mile High United Way Mill City Church Min Yasui Chapter/Minoru Yasui American Inn of Court's Molly Brown House Museum Mount Olive Lutheran Church Mountain Sky Conference of the United Methodist Church Myron Stratton Home National Christian Foundation National Financial Services Nativity Lutheran Church Nono's Café Old Blinking Light Kitchen & Cocktails **OMNI** Institute

Opal's Heart Our Father Lutheran Church Our Savior's Lutheran Church OXY Palenque Cocina y Agaveria Paul and Kari Blanchard Family Foundation Peace Lutheran Church Peace With Christ Lutheran Church Perry Agency, LLC Peter and Libby Whitmore Pikes Peak Christian School Pikes Peak United Way Pilgrim Congregational United Church of Christ Plymouth Congregational Church Postino Restaurant & Wine Café Precious Cat. Inc. Presbyterian Community Church of the Rockies Prince of Peace Women of the ELCA Public Services Company of New Mexico Resources Foundation Pulpit Rock Church **Quest Diagnostics** Rabinowe Family Fund, Santa Fe Community Foundation Raymond James & Associates, Inc. Realities for Children. Inc. **Red Wing Motel Redeemer Lutheran Church** Redeemer Lutheran Church Fort Collins **Rejoice Lutheran Church Reunion Elementary Parent Group** Rev. Stephani Kopsch Robert & Ada Twito Memorial Endowment Fund Rocky Mountain Synod ELCA **Rolling Springs Camping Group** Romano's Italian Restaurant Ronald McDonald House Charities

Rose Community Foundation Sandia Preparatory School Savory Spice Shop Schlessman Family Foundation Shepherd of The Valley Presbyterian Church Shepherd of The Rockies **Smith Family Foundation** Solventum Corporation St. Luke Lutheran Church St. Luke's Episcopal Church St. Luke's Lutheran Church St. Mary Magdalene Episcopal Church St. Paul Lutheran Church St. Peter Lutheran Church St. Philip Lutheran Church St. Timothy's Evangelical Lutheran Church Summit of Peace Lutheran Church Swallow Music Hall T. Rowe Price **Ted's Bicycles Temple Hoyne Buell Foundation** The Arrow Group The ART Hotel The Boulder Valley Unitarian Universalist Fellowship The Bruni Foundation The Bryce Charles Anderson Family Memorial Fund The Church at Woodmoor The Church of Jesus Christ of Latter-Day Saints The Church of Jesus Christ of LDS The Darlene M. and Reuben T. Swanson Foundation The Denver Foundation The Kemp Foundation The Leigh C. Saulsbury Fund of Vanguard Charitable The Marson Foundation The Mutolo/Malivuk Fund at Schwab Charitable

The Nutrition Camp School Foundation, Inc. The Other Side Furniture Boutique The Perfect Landing Restaurant The Trust for Public Land The Vineyard Wine Shop The W&K Goodwin Matthew 6:21 Fund The Weld Trust The Woodhouse Day Spa **Thrivent Financial TIAA Serves** Tools for Bending, Inc. Trade Mango/Article **Trinity Episcopal Church Trinity Evangelical Lutheran Church Trinity Lutheran Church** Tyson Mendes Law Group UHG United Healthcare of Colorado, Inc. United Way of Larimer County United Way of Weld County USAA VISA - Workplace Giving VOA Watershed School Weld Community Foundation Whitford Family Fund Woodley's Fine Furniture **Xcel Energy Foundation** YMCA of the Rockies Young & Zen LLC Zaidy's Deli and Bakery **Zellmer Family Fund** Zion Lutheran Women's Missionary League

CONGREGATION PARTNER OF THE YEAR

Castle Oaks Covenant Church

COMMUNITY PARTNER OF THE YEAR

Shiloh House

SPECIAL IMPACT AWARD

Mill City Church

ENGAGING OUR COMMUNITIES

We are grateful for the willingness of our volunteers to give of their time, energy, and talents. Their support allows us to continue fulfilling our mission and serve thousands of people through the Rocky Mountain region each year.



2024 Volunteers of the Year Deb and Kurt Emanuelson | Colorado Springs

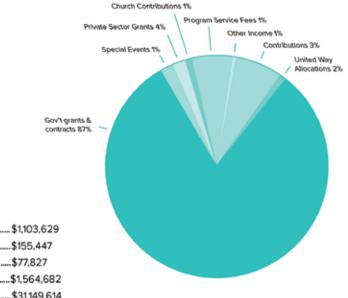
2024 Volunteer of the Year Dwight Willis | Denver



Program Area	Number of Volunteers	Volunteer Hours	Value*
Foster Care	2	12	\$402
Prevention Services	3	573	\$19,290
Refugee & Asylee Program Colorado Springs	101	2,459	\$82,352
Refugee & Asylee Program Denver	103	7,966	\$266,781
Refugee & Asylee Program Greeley	22	737	\$24,682
Refugee & Asylee Program Albuquerque & Las Cruces	33	251	\$8,406
Special Events/Resource Development	14	78	\$2,612
Total Value of Volunteers	278	12,079	\$404,525

In 2024, the value of one hour of volunteer time = \$33.49, per Independent Sector

*Figure rounded to the nearest dollar



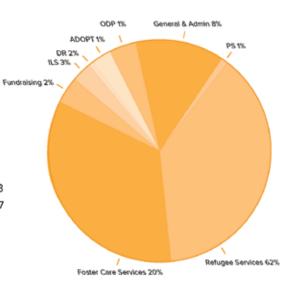
REVENUES & SUPPORT

Contributions	\$1,103,629
Church contributions	\$155,447
United Way allocations	\$77,827
Private Sector Grants	\$1,564,682
Government Grants & Contracts	\$31,149,614
Program Service Fees	\$852,621
Special Events (net of expenses)	\$103,463
Other Income	\$799,184
Total Revenue	\$35,806,467

Change in Net Assets 2024 \$(599,751) Net Assests FYE 2024 \$7,336,633

EXPENSES

Foster Care Services	\$7,230,211
Refugee Services	\$21,816,148
General & Administration	\$2,830,627
Adoption (ADOPT)	\$424,357
Fundraising	\$539,365
Disaster Response (DR)	\$639,945
Older Adult Program (ODP)	\$364,192
Preventive Services (PS)	\$311,627
Legal Immigration Services (ILS)	\$1,174,601
Total Expenses	\$35,331,073



BOARD OF DIRECTORS

Mr. Tom Brook Contractual Fractional Services Management Denver Metro Colorado

Mr. Tino Cruz Health Care Services Director Denver Metro Colorado

Mr. Joe DesJardin Civil Engineer Southern Colorado

Pastor Nicolé Ferry Senior Pastor New Mexico

Ms. Amy Johnson Project Manager/Engineer Northern Colorado **Ms. Lori Ann Fujioka Knutson** First Assistant Attorney General, Contracts and Procurement Unit Denver Metro Colorado

Pastor Julie McNitt Lead Servant for Spiritual Life Denver Metro Colorado

Ms. Mary Jo Michels Social Worker (Retired) Montana

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Ms. Marjorie (Margie) Versen, Chair Chief Financial Officer Denver Metro Colorado

Mr. Frank Virginia Director of Technical Services Denver Metro Colorado

Ms. Nga Vuong-Sandoval U.S. Refugee Advisory Board Project Manager Denver Metro Colorado Mr. Peter Whitmore Attorney

Denver Metro Colorado

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Denver Metro Colorado Financial Representative

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